



SPRING 2021

FayettevilleNC.gov/Frontline

Destination Dallas & Phase II Renovations

New things are happening at Fayetteville Regional Airport (FAY). The Airport now offers daily flights to Dallas-Fort Worth International Airport (DFW). The first flight from FAY to DFW happened on March 5. The DFW flight connects to more than 200 destinations around the world!



When you fly from FAY to DFW, you'll travel in a CRJ-900 Jet.

Also, Airport renovations are underway and expected to be complete by December. In the future, you will see a new TSA checkpoint, updated baggage and ticket areas, administrative offices and the front of the Airport will look different.



View from the Airport rotunda.

A Unique Story

Our Airport is unique. Here are some facts you can share with visitors:

- FAY was ranked #2 out of 10 North Carolina commercial service airports in post-pandemic ridership recovery. (*Hubpoint Strategic Advisors*)
- FAY has a \$790 million economic impact on North Carolina. It supports 4,575 jobs, and contributes \$28 million to state and local taxes. (*NCDOT Division of Aviation report*)
- The current terminal renovation is the first major renovation since 1969.
- Relocating to its current location, FAY was built in 1949 for approximately \$278,000, featuring three unpaved runways and a one-story terminal building.
- The 1930's brought about Fayetteville's first airport, located on Raleigh Road near Methodist University, where Amelia Earhart appeared in an Autogyro.



Inaugural FAY to DFW Flight celebration.

2021 Employee Engagement Survey "Investing in You"

The City of Fayetteville invests in you, so you can invest in our community. As part of the new employee value proposition, we want to invest in your opinions about the workplace. We invite you to participate in the 2021 Employee Engagement Survey.



The survey is now open and it will close on April 2. The goal is to receive survey responses from 70% of employees. A good amount of participation can lead to changes reflecting many voices.

Members of the Human Resource Development (HRD) Department will train City leaders on how to evaluate results and use survey feedback to improve the organization. Each department will create an action plan based on survey results. "It is incredibly important to gather this information, and more importantly for the organization to act on the results, to move us toward becoming the employer of choice in Cumberland County," HRD Director **Jerry Clipp** said.

How to access the survey:

Online:

<https://surveygoldcloud.com/s/1FD63A6440CE46F4/39.htm>

Paper surveys will be provided to departments with limited access to computers.

Confidentiality:

A third party will receive and manage survey responses. This means your responses will be confidential and will not include your name. Department Directors will not see survey comments. The City Manager and Assistant City Managers will review the comments.



**PUT WASTE
IN ITS PLACE**

FayettevilleNC.gov/recycling



Working through the Pandemic

Please say thank you to Fayetteville Area System of Transit employees. They are some of the many City employees working the frontlines during the COVID-19 pandemic. Frontline essential workers are now eligible for COVID vaccinations in North Carolina. Visit <https://www.findmygroup.nc.gov> to learn when you are eligible for the vaccine.

FAST Special Recognition

March 18 was Transit Driver Appreciation Day. FAST employees received a shirt with the redesigned FAST logo. They can wear the new shirts on Fridays. Employees were recognized on the City of Fayetteville, NC Government Facebook page (<https://www.facebook.com/cityoffayettevillegovernment>). "



2020 FAST Employee of the Year Bus Operator
Teresa Alabere.

Electric Vehicle Charge Stations Replaced

Look for new Electric Vehicle (EV) charge stations downtown. The new ChargePoint stations replaced old ones. The change was necessary because the old units reached their useful life and were no longer operational. There are 4 charge stations downtown: 1 unit in the parking lot at Maxwell Street and Russell Street, 3 units inside 208 Franklin Street Parking Deck. Anyone can use the stations. There is no charge for power usage at this time.



Lindsay Hired as Assistant City Manager

Adam Lindsay is the newest Fayetteville Assistant City Manager. He began the role on March 1.

Lindsay brings a wealth of experience to his new role and most recently was the Town Manager of Clayton from September 2016 – August 2020. Lindsay also served as Assistant City Manager for the Town of Southern Pines. Prior to that, he was Director of Budget, Performance, and Strategic Management for Rockingham County.

Lindsay earned his Master of Public Administration degree at UNC-Chapel Hill. He received a Bachelor of Arts Communication degree from N.C. State University.



Say hello if you see him.

City Hall Transformation

First floor renovations at City Hall will begin soon (Spring/Summer 2021). The makeover includes: updates to Council Chamber, ADA changes to restrooms, new security desk, new security measures, cubicle space and an open office for public interaction. Sliding windows in the public space will help minimize contact between employees and visitors.

Money from the federal CARES Act will cover renovation costs. CARES Act funds were distributed to state and local governments to help navigate the COVID-19 outbreak. The estimated cost for renovations is \$900,000. Last year, City Council members approved the plan for renovations.

Please note:

- The City Hall lobby will be closed during the construction process.
- Work is expected to be completed sometime in the fall of 2021.

Auditors Issue 'Clean' Opinion of City Financial Report

The City of Fayetteville, NC Government is in a financially sound position. RSM, now PB Mares accounting firm, issued a 'clean' opinion on the City's Comprehensive Annual Financial Report. Clean is the highest level of assurance an auditor will issue. Auditors tested the truthfulness of the City's financial statements. They verified that the City's financial statements were 'spot on'. The audit of the Comprehensive Annual Financial Report was for the year ending on June 30, 2020.



Auditors tested Fayetteville's execution of the following federal and state programs:

- CARES Act
- Community Development Block Grant
- FEMA
- State Aid for Airport
- Nonstate System Street Aid Allocation (Powell Bill)

Thanks to employees working in the Finance Department!

Look for Changes: Microsoft 365 and Email Addresses

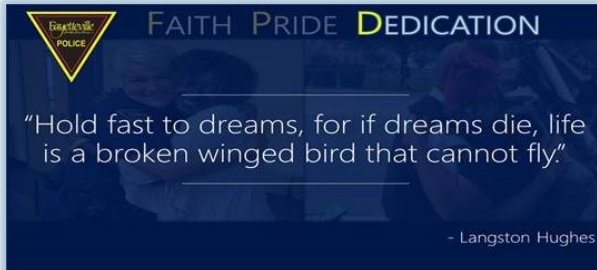
Several technology upgrades are happening now. All employees will eventually have access to Microsoft Teams, Planner and Project. Also, your email domain name will change from [@ci.fay.nc.us](mailto:ci.fay.nc.us) to [@fayettevillenc.gov](mailto:fayettevillenc.gov). Public Safety employees, you will have a single sign on. Everyone should delete old and unused files from the Q Drive and Download folders. Please clean up your email. Remember, emails are archived automatically because they are public records.



City Hall Lobby sketch

Daily Motivational Quotes

The Police Department's Public Information Office now shares Daily Motivational Quotes on social media platforms. The goal is to get residents, as well as City employees, motivated for the day. The quotes are strategically focused on the Police Department motto: **"Faith, Pride and Dedication" (FPD)**. Each day, at 8 a.m., a new motivational quote is posted. The quote focuses on one of the three elements of the motto.



"We feel this is a great way to help everyone have a positive start to their day," Lt. Diana Holloway said. "We're sharing more content on social media to help educate our communities, as well as increase safety for our residents." Follow the Fayetteville Police Department on: Facebook, Instagram, Twitter and TikTok.

Plan for New Fire Station #4

The plan to build a new Fire Station #4 is still a go. The estimated start date for construction is December 2021. Construction should be complete by December 2022.



The new station would be located at the corner of Bragg Boulevard and Villagio Place. It will replace the current station located at 406 Stamper Road.

Fire Chief Michael Hill says the goal is to deliver optimal service and improved response times for the neighborhoods around Bonnie Doone Baptist Church, Pamalee Drive and Helen Street.

"It is exciting to see this project come to fruition after many years of planning. The community and the firefighters will be much safer once completed," Hill said.



Q&A with New Police PIO Lt. Holloway

Lt. Diana Holloway is now a Public Information Officer in the Police Department. She began her new duties in December. Lt. Holloway described tasks in the game plan for successful communication.



Q. Please describe some of your duties.:

A. "Some of my duties and responsibilities as the Police Department's Public Information Officer Lieutenant are: providing up-to-date information to different media outlets regarding current events, responding to external information requests, coordinating special events with outside entities for members of the Department, appearances on WIDU 1600 radio station to share safety tips, coordinating the quarterly Faith Forum with churches, assisting with special events such as Basic Law Enforcement Training Graduation/Promotion Ceremonies, Trunk or Treat and the Christmas Party and I'll help maintain the Police Department's Facebook, Instagram, Twitter and TikTok accounts."

Q. Why did you want this position and how can it help your career?:

A. "As the time drew closer for the promotion of Captain Gary Womble, I received a call from Chief Hawkins. She informed me that the position would soon be vacant and she was selecting me to fill the position. I was extremely excited about the opportunity to fulfill this obligation."

I have been on the department for almost 22 years now and I feel as though the PIO position is a great place to learn and grow in my career. It provides me with numerous opportunities to communicate with different elements of the community, as well as the ability to learn new areas of responsibility."

Q. You respond to requests from journalists and residents. Internally, how do you help other Officers and City staff members?

A. "The information we provide externally, via news releases, is also provided internally to keep Officers informed of different occurrences. We feel it is important for Officers to be well informed regarding events that are crucial to the functionality of the Department."

We are also extremely transparent with different events and occurrences. This helps to keep our officers abreast of events, as they unfold."

Q. Since you began this role, has anything surprised you about Police Department communications?

A. "Since beginning my new position, I haven't necessarily been surprised by anything regarding Police Department communications."



However, the amount of responsibility is eye opening. The PIO Office has a great responsibility to maintain communication with all of the media outlets, ensure our social media sites stay up-to-date and continue to provide the citizens of our community with the most recent information regarding current events so we remain as transparent as possible."

Information Technology Recent Hires

Biren Patel is an IT Database Administrator. He began the job in January. Patel has more than four years of IT experience in database technologies. He has worked in database Production, Development and Quality Assurance environments. Patel will help determine the best storage, access and distribution methods for City data.



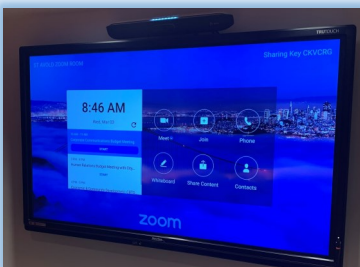
John Clements is an IT Systems Administrator. He began his new position in February. Clements has more than three years of Military service and IT experience. Previously, he was a Contractor for the IT Department. Clements has handled network administration, server administration and desktop support. He will upgrade and manage City software and hardware.



IT Department: Making it Look Easy

During the pandemic, the IT Department:

- Deployed 60+ laptops for individuals to work remotely.
- Implemented Zoom for most employees to use.
- Set up technology that allowed 1-FAY Call Center employees to receive customer calls at home.
- Transformed City Hall conference rooms into Zoom Rooms. (Installed large screens and system for scheduling meetings on the screens.)



If you experience a problem, call the Helpdesk at 910-433-1723.

Kooking with Kristen

Seeking a delicious dinner recipe? Watch "Kooking with Kristen". The FayFit team will broadcast the new virtual cooking and meal prep class live via Zoom each month. Email kbiedermann@ci.fay.nc.us to register. If you miss the live broadcast, watch the video on the FayFit Facebook page.



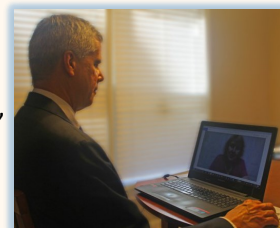
Health & Wellness Specialist
Kristen Biedermann

"Kooking with Kristen" was developed to help bring the joy of healthy cooking straight to your home. You don't have to be a chef, have a fancy kitchen, or spend a lot of money. All it takes is a few simple ingredients and dedication. Together we will explore new recipes, healthy alternatives to your favorite meals, and easy meal prep ideas. Join the [FayFit](#) Facebook Group or text FAYFIT to 888-99FAY88 to stay up to date on wellness events.



Preparing for the Remote Interview

Human Resource Director **Jerry Clipp** has advice for executing successful remote job interviews. Clipp joined the City in the midst of the pandemic. Among other tasks, he oversees recruitment and the "Employer of Choice" initiative.



Human Resource Director Jerry Clipp demonstrates wearing recommended interview attire.

Clipp shared advice to help job candidates and employers conduct virtual interviews:

Test the technology.

This is the first thing you want to do to prepare for your interview. The last thing you want is for the audio or screen to not work. Make sure you test the audio beforehand as well as making sure the camera shows you clearly. This is a very important thing to do as you don't want to feel embarrassed and make a bad impression with your interviewer!

Dress the part.

You still need to dress up like you would if you were to go in for an interview. My advice is you should dress up completely. Wear a simple white shirt or blouse with either a skirt or smart trousers, keeping your look simple and professional.

Be ready 10 minutes before the interview.

Make sure you are ready at least 10 minutes before the interview. By this, you want to ensure everything is in place, including the equipment you will be using for the interview e.g. mobile phone or laptop.

By being prepared before your interview, this gives you a chance to relax and show you are eager and ready to begin the interview!

Maintain eye contact.

Although you are not present face to face with the interviewer, it is still important you maintain eye contact throughout the duration of the interview. This will show you are focused and confident and not distracted.

The nature of the environment may feel weird for you however the principles of the interview are the exact same remotely or in real life. So, always keep that in mind. You may also want to adjust the height of the device you are using so that it appears to the interviewer that you are maintaining eye contact.

Eliminate distractions.

You need to be fully engaged with the interviewer throughout the interview, so remove all distractions. Ensure you are in a quiet space where you will not have anyone disrupt your interview. You should also remove distractions like your phone, put it on silent so your eyes don't divert to your screen.

Keep your resume and pertinent information next to you.

Have a copy of your CV next to you printed out, rather than on the screen. This is because it may look like you are distracted flicking between different screens throughout the interview, making it look unprofessional.

Instead, have your CV by your side and make it aware to the interviewer that you will be referring to it if necessary.

Preparing to Serve

Congrats to the Police Department's recent Basic Law Enforcement Training graduates. They braved cold temperatures and conquered six months of indoor and outdoor instruction. BLET Class 2020-2 graduated on January 12. "These cadets made it through more than six months, and over 800 hours, of demanding training. They were tested both mentally and physically, and these nine men and women can now be called Police Officers," Sgt. Jeremy Glass said.

"Their training isn't over yet though, they still have 14 weeks of field training to go before they can be released to solo patrol."



Visit the [Fayetteville Police Department Facebook](#) page to see how cadets overcame challenges during their time at the Fayetteville Police Training Academy.

MetroNet Construction

In January 2021 MetroNet started construction in Fayetteville to install fiber optic cable across the City and throughout Cumberland County, which will take more than 2 years.



Throughout this 2-year process, residents can expect to see their work crews and their contractors in various areas across the city.

Their work is not managed by the City. MetroNet's website provides information related to their project, to include contact information for any questions or concerns.

Visit <https://www.fayettevillenc.gov/metronet> for more information.



Kenneth Mayner, MPA, Chief Branding Officer
Nacarla Webb, Public Information Specialist

The **Fayetteville Frontline** employee newsletter is produced quarterly by Corporate Communications. If you would like to contribute to the newsletter in the future, please email at nwebb@ci.fay.nc.us.

Frosty Fun

Outdoor entertainment is part of the job for Park Rangers like Rusty James. Despite chilly temperatures, Park Rangers lead outdoor programs, greet visitors and care for wild and public green spaces. Park Rangers can use campfire programs to educate people about the environment and survival.

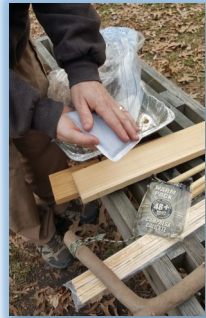
"The Rangers come up with all kinds of fun ways to re-invent programs to include fires. There are Ghost Story campfires, campfires that involve primitive fire making skills, and even campfires where skits are performed or over-the-fire recipes are made. Imagine a melty pie of banana, marshmallow and chocolate on a frosty night," Park Ranger Supervisor **Jennifer Smith** said.



*Park Ranger **Rusty James** conducts a campfire program for Breanna Godsey and her son, Oliver.*

Baby Gator on Display at Clark Park

Visit Clark Park Nature Center to see a variety of animals, including the juvenile American Alligator. "Baby Gator" is approximately 1 year 4 months old. Baby Gator eats frozen mice, alligator biscuits, chicken and sometimes live goldfish. Clark Park Rangers must wait a while before they can identify if it is male or female.



A fully-grown male gator could measure up to 15-feet long and weigh up to 500 pounds. A female could be smaller and weigh up to 200 pounds.

Parks and Recreation staffers may work outside for several hours. That's when they use heat packs to stay warm.

"We do not have an enclosure large enough for a full-grown alligator. So, we will keep Baby Gator for 2 or 3 years until she's about two feet long," Park Ranger **Michael Morales** said. "Alligators get a bit more dangerous to deal with the larger they get."

In North Carolina, you cannot catch or keep an alligator as a pet. Fayetteville-Cumberland Parks and Recreation has a permit to display and care for reptiles.

The Rangers at Clark Park are available to answer your questions about Baby Gator and other animals.



*Park Ranger **Michael Morales** is one of the staff members who care for Baby Gator.*



Virtual Citizens Academy

Special thanks to **James Everitte**, **Maine Johnson** and the Fayetteville Fire Department for producing the City's first Virtual Citizens Academy. If you haven't, please watch the Virtual Academy on the City of Fayetteville, NC Government [Facebook](#) page. You will see what happens when fire teams leave the station and enter the community.

"I enjoyed the opportunity to share facets about the Fire Department that are rarely seen. It is so much more than putting out fires," Johnson said. Johnson, a Public Information Specialist, shot and edited the videos.

Everitte took on the role of host, narrating the tours and conducting interviews. "I believe the Citizens Academy was a success. We reached individuals who would not have otherwise been reached," Everitte said.

"One main focus in the Fire service is the ability to adapt and overcome. We were not able to host an in person Citizens Academy but, we adapted and overcame, hosting a full Academy via social media."



Maine Johnson & James Everitte



James Everitte & Maine Johnson



Master Firefighter Nicholas Hammonds and Master Firefighter Andrew Allen



Firefighter Daniel De Lellis

5 for Friday Anti-Litter Campaign

Help clean the City and the County. The 5 for Friday anti-litter campaign launched in February. It's a joint effort led by the City of Fayetteville, Cumberland County and Sustainable Sandhills. You can sign the online pledge to pick up 5 pieces of trash and recyclable materials every Friday. The pledge is posted at 5forfriday.org.

The Corporate Communications team and Assistant to the City Manager **Brook Redding** created a video to promote the campaign.

As the campaign grows, you may see 5 for Friday decals and posters on windows or in spaces throughout Fayetteville and Cumberland County.

Ask a friend to pick up 5 pieces of trash each Friday!



Stan the Can gets help explaining how people can get involved.

411 Podcast highlights Fayetteville Marksmen

The Fayetteville Marksmen are signing new players for the upcoming hockey season. An episode of **The Fayetteville 411** podcast highlights how the Marksmen are working to make a comeback. Changes include a new Head Coach, pandemic rules and a different fan experience. Podcast Hosts **Gavin MacRoberts** and **Sherri Kropp** spoke with Marksmen Head Coach Cory Melkert and Executive Vice President Alex Wall.

Listen to the conversation here: <https://www.listennotes.com/podcasts/radio-fayetteville/the-fayetteville-411-cZdQBzvGAXD>.



Fayetteville 411 podcast episodes publish on Wednesdays. The Radio Fayetteville podcast channel is available on iTunes Podcast and Google Play Podcast. It is also available on the City of Fayetteville streaming app on Roku, Amazon Fire TV, Apple TV and Android TV.

Podcast success

The Fayetteville 411 podcast launched in September 2020. It is a 15-minute talk-radio style podcast. "It's been successful so far. We have consistently seen around 2735.75 minutes per month of podcast consumed, or 607.5 views a month," Podcast Host Gavin MacRoberts said.

MacRoberts and Co-Host Sherri Kropp schedule guests, prepare questions and execute the recording sessions. MacRoberts and Kropp are members of the City's Corporate Communications team.



NOW ON APPLE ITUNES & GOOGLE PLAY PODCASTS! WWW.FAYETTEVILLENC.GOV/PODCAST

Crews Brave Cold Temperatures

Parks and Recreation crews brave the cold and clean the City. Say thanks when you see them!



Equipment Operator **Glenn Richardson** and Crew Supervisor **Mark Passick** outside the Arts Council of Fayetteville/Cumberland County.



Maintenance Worker **Eddie Williams**, Equipment Operator **Antonio Archibeque Jr.** and Crew Supervisor **Brandon Arch** at the parking lot on Dick Street.

Equipment Operator **Edward Pitt** removing litter along Raeford Road.



Spruce Up Your Office With a Plant

Written by: Jennifer Smith, Clark Park Ranger Supervisor

Spring is here, so you may want to add a green touch to your home or office. While research reveals, no hoard of houseplants can substitute for techniques like mechanical filters, all plants can contribute to some degree to improved air quality.

A list of easy plants to grow in the office along with advice from Home Depot:



Lustrous leaves of the peace lily

Zamioculcas zamiifolia, Eternity or ZZ plants are fashionable, and can grow with only small amounts of natural light. This is why you see them gracing planters in shopping malls. They have waxy, succulent, feather shaped green leaves. They are drought tolerant but dislike high humidity, so don't keep them in a bathroom or beside a kitchen sink.

Peace lily or **Spathiphyllum** has tropical-looking leaves and grows happily in low light throughout the spring and summer. To encourage their white flowers, move to a spot with brighter, indirect light in the fall and winter. Keep soil consistently moist but not soggy.

Epipremnum aureum or Pothos, golden pothos, or devil's vine. This plant is so easy to grow, even for busy college kids. It trails, sometimes growing a foot every month or so of heart shaped leaves. It comes variegated with white, yellow, or pale green swirls. I recently found a solid chartreuse variety.

Sansevieria or snake plants, also called mother-in-law tongues for their sharp-pointed leaves, are true low-light plants. They're easy for beginners to grow, although wet roots will cause them to rot, so avoid overwatering. Keep them away from drafts in the winter.

Plan for overpass mural moves forward

The plan for an overpass mural at I-295/Ramsey Street is moving forward. The Fayetteville City Council accepted the Public Arts Commission recommendation to approve a design created by Raleigh Artist JP Jermaine Powell. N.C. Department of Transportation Engineers will review the design for roadside safety and environmental requirements. If approved, mural painting could begin this spring. Work may conclude by July.

The overpass mural is part of the City's Corridor Revitalization Project. Project leaders chose I-295/Ramsey Street as the first mural location because of its proximity to I-95. Traffic volume and available funding were also contributing factors.



Upon completion, an anti-graffiti coat will be applied to the mural. Project leaders say the mural could last 8 to 10 years before significant repairs are necessary. The total budget for the project is \$130,000. The project is supported in part by Fayetteville-Cumberland Parks and Recreation. The Arts Council of Fayetteville/Cumberland County has a \$35,000 cooperative agreement with the National Endowment for the Arts to support the project.

To find out more about how National Endowment for the Arts grants impact individuals and communities, visit www.arts.gov.

2021 Rider Survey
Here we GROW again! We would love to hear from YOU!
Visit us at <https://arccg.is/1XyxSC> or scan the QR Code below.

FAST
Fayetteville Area System of Transit

FAST continues to strive to be our community's system of CHOICE. We would love to hear how we are doing and ways we can grow.

Your opinion is very important to us. Please take a brief moment to complete this survey. As a way to say THANK YOU, all participants who provide an email address will be entered for chance to win a GIVEAWAY!

The winner will be announced on FAST's Facebook page on Thursday, April 1, 2021.

WAYS TO ENGAGE WITH YOUR CITY

- City's Website for News & Updates
- Get Engaged With Social Media
- Watch FayTV on Spectrum Cable
- Streaming on your Smart TV
- City's Podcast on your Smartphone
- Sign up for the City's E-Newsletter

Service Awards

35 Years

Lemuel V. Ivey-Fire



30 Years

Juan M. Brenes- Parks, Recreation and Maintenance

25 Years

Elizabeth Somerindyke-City Manager's Office
 Sylvester McNeill-Engineering and Infrastructure
 Michael D. Morrissey-Environmental Services
 Juan J. Larregui-Transit
 Timothy R. Ake-Fire
 Fred A. Newcomb-Fire
 Tracey L. Bowman-Police
 Vincent C. Lewis-Fire
 Robert A. Spatorico-Police

20 Years

Robin P. Cox-Police
 Walter L. Elam, Jr.-Engineering and Infrastructure
 Ray A. Samples-Engineering and Infrastructure
 Kathryn S. Lamm-Police
 Michele D. Lindo-Planning and Code Enforcement
 Douglas E. Fleming-Transit
 John L. Chapman-Fire
 Shawn R. Arnold-Police
 Donovan L. Faulkner-Police
 James G. House-Police
 James D. Yowell-Police
 Kelly A. Adams-Police
 Daniel D. Belden, Jr.-Police
 Mark W. Geske-Police

15 Years

Doris E. Patterson-Transit
 Sally B. Black-Finance
 Pamela McLean-Police
 Cedric N. McKoy-Parks, Recreation and Maintenance
 Daryl A. Bazemore-Parks, Recreation and Maintenance
 Russell A. James-Parks, Recreation and Maintenance
 Brittany McLaughlin-Police
 Sonia A. Roldan-Police
 James W. Rutherford-Planning and Code Enforcement
 Kenneth Mayner-Corporate Communications
 Rachael Songalewski-Police
 Marcus Z. Townsend-Information Technology
 Johnny M. Ammons, Jr.-Fire
 Sean M. Gallagher-Fire
 Jesse N. Moore-Fire
 Kevin D. Powell-Fire
 Steven C. Reep-Fire
 Christopher L. Throckmorton-Fire
 Shawn K. Willard-Fire
 Jason L. Britt-Fire
 Bryan L. Cabral-Fire
 Carlton L. Davis, Jr.-Fire
 Francis C. Goodwin-Fire
 Johnny H. Hartman-Fire
 William H. Miller, Jr.-Fire
 Daniel J. Smith-Fire
 David M. Williams-Fire
 Joseph A. Dixon II-Fire
 John F. Garnett, Jr.-Fire
 Robert Hammonds, Jr.-Fire
 Clifford W. Jones-Fire
 Glenn W. Maxwell, Jr.-Fire
 Brian C. Gerber-Police
 Shawn C. Parker-Police
 Timothy L. Trull-Police
 Trevor Z. Durham-Police
 Leonard D. Honeycutt-Police
 John A. Newland-Police

10 Years

Randall J. Hume-Transit
 Thomas M. Nichols-Parks, Recreation and Maintenance
 Antonio Yarborough-Parks, Recreation and Maintenance
 Priscilla M. Lindbom-Planning and Code Enforcement
 Kyle P. Payne-Environmental Services
 Kimberly A. Richards-Police
 Brandy R. Bishop-Engineering and Infrastructure
 Sheri A. Legans-Transit
 Ryan S. Haddock-Police
 Ronnie Hutchins-Police
 Brandy R. Jonsson-Police
 Jarrod T. Matthews-Police
 Malachy B. Quillen-Police
 Zaira Scott-Police
 Ronald C. Smith, Jr.-Police

2020 Fayetteville Fire Department Annual Awards

Congratulations to the following firefighters for demonstrating excellence in their contributions to the department and the community.



Firefighter of the Year



Firefighter Matthew Schubert

Fire Officer of the Year



Lieutenant Tim Ake

Benjamin E. Nichols Haz-Mat Responder of the Year



Captain John (Jay) Leonard

Calvin E. Bishop Rescue Responder of the Year



Captain Michael Bartch

Silver Lifesaving Award



Firefighter Justin White

Silver Lifesaving Award



Firefighter Norman Flores Ocampo

Silver Lifesaving Award



Captain Zahra McBee

Silver Lifesaving Award



Lieutenant Aaron (Beau) Culbreth



STAND BY YOUR PAN
PREVENTION STARTS WITH ATTENTION



FayettevilleNC.gov/fire



5 Years

Ricky D. Caldwell-Parks, Recreation and Maintenance
 Keith C. Cooper-Environmental Services
 Denise J. Jones-Parks, Recreation and Maintenance
 Lawrence Bell-Transit
 Bobby L. Brown-Transit
 Gabrielle L. Clark-Transit
 James D. Elliott-Transit
 Paula L. Handberry-Environmental Services
 Donald K. McBryde-Transit
 Regina G. McDougald-Transit
 Jason Rosado-Environmental Services
 Rebecca Whitehead-City Manager's Office
 Raymond L. Gerber-Police
 Anthony M. Mathis-Engineering and Infrastructure
 Terrance H. Seabrook-Engineering and Infrastructure
 Matthew T. Boyles-Transit
 Oreal D. Douglass, Jr.-Engineering and Infrastructure
 Jermaine M. Jenkins-Environmental Services
 Tyrell R. Johnson-Environmental Services
 Christina Egan-Police
 Karen G. Estep-Finance

Donna B. Haire-Finance
 Linda K. Mauney-Police
 Jennifer L. Ayre-City Council and Clerk
 Jennifer L. Smith-Parks, Recreation and Maintenance
 Joshua A. Williams-Parks, Recreation and Maintenance
 Virginia M. Small-Transit
 Allen E. Bricker-Police
 Angela M. Schweibin, Human Resource Development
 Kevin L. Brown-Fire
 Alan S. Davis, Jr.-Fire
 Shane F. Disbrow-Fire
 James C. Everitte-Fire
 Travis A. Griffin-Fire
 Ashton M. Hanway-Fire
 Stanton D. James-Fire
 Brandon D. Lee-Fire
 Chelsea L. McKenna-Fire
 David J. Mercado-Fire
 Ray S. Revels, Jr.-Fire
 Micah O. Williams-Fire
 Jessica F. Avery-Police

Hunter R. Bledsoe-Police
 Pedro J. Delgado-Police
 Nathan Ernest Lee Harris-Police
 Herbert L. Meeks, IV-Police
 Janett Olsen-Police
 Pedro A. Padilla Robles-Police
 Holly A. Vernon-Police
 Rachel A. Wood-Police
 Angela Louis Macias-Police